



Inspire and challenge.

At Belmont Day School, we foster intellectual curiosity, honor differences, and empower meaningful contribution with excellence, respect, honesty, responsibility, caring, and joy.

Temporary Kindergarten Teacher - Parental Leave

We seek a resourceful, innovative, and nurturing kindergarten teacher to join a co-teacher in a vibrant kindergarten classroom. A qualified candidate will possess a strong enthusiasm for, deep knowledge of, and familiarity with kindergarten students. This role will begin on August 26, 2026, and end on January 15, 2027. This is a temporary, full-time, exempt position eligible for health coverage after a 90-day waiting period and reports to the lower school head. This position is not eligible for employer-sponsored relocation.

Responsibilities

- Utilize knowledge of best practices in early childhood development to plan and execute engaging and developmentally appropriate instruction in all curriculum areas (math, reading, writing, social studies, and science).
- Create an inclusive classroom environment and learning community that integrates diversity, equity, and inclusion pedagogy with early childhood teaching and fosters authentic parent engagement.
- Utilize observation and documentation to assess and monitor growth in all curriculum areas, particularly language development, math, early literacy skills, and social-emotional skills.
- Differentiate instruction and create a responsive curriculum to meet the individual needs of all students and support foundational skills.
- Communicate sensitively, regularly, clearly, and honestly with parents, both informally and formally, through conferences and semester progress reports.
- Contribute to and benefit from collaborating with colleagues, including but not limited to partnering with a co-teacher on setting up a shared classroom space, curriculum development, and parent communication to provide a consistent experience for both kindergarten cohorts.
- Incorporate technology in the classroom in a meaningful and developmentally appropriate way.
- Teach and exhibit our school's six core values: respect, responsibility, honesty, caring, joy, and excellence.

Competencies

- Possess knowledge of kindergartners and their developmental progression.
- Ability to establish and maintain strong home-school partnerships with families to ensure student success.
- Strong collegial and interpersonal skills.
- Excellent written and oral communication skills.

Qualifications

- A bachelor's degree is required; an advanced degree is preferred.
- Three to five years of experience teaching early childhood students in a school setting is required; experience teaching in a co-teaching model is preferred.
- Training and/or experience with Foundations, Singapore Math, and Responsive Classroom is preferred.

We offer competitive salaries and benefits, and a compensation strategy that prioritizes pay equity for faculty with similar years of teaching experience and relevant advanced degrees. Based on the minimum years of experience required for this role, the salary range for this position is \$69,438 to \$99,785 for twenty years of prior teaching experience. Given that this is a temporary role, the annualized salary, based on years of experience, will be prorated for the partial-year commitment.

Please submit a cover letter, resume, and a list of at least three professional references to careers@belmontday.org with "Kindergarten - Parental Leave" in the subject line by Friday, May 22, 2026.

The school will always be maintained as a nonsectarian institution. The school is an equal-opportunity employer. The school complies with all legal requirements in connection with admissions and access to programs, facilities, and employment practices regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, genetics, age, or disability.