



*Inspire and challenge.*

*At Belmont Day School, we foster intellectual curiosity, honor differences, and empower meaningful contribution with excellence, respect, honesty, responsibility, caring, and joy.*

## Grade 7 English Teacher

Belmont Day School seeks a dynamic, skilled, and creative English teacher to teach seventh grade English, serve as an advisor, and collaborate with a collegial, skilled faculty team.

This person will serve as an integral member of the middle school team. Deep knowledge of and appreciation for teaching literature from multiple perspectives, along with expertise in teaching reading strategies, literary analysis, grammar, writing mechanics, prose, and creative writing, are required. A qualified candidate will also possess strong enthusiasm and deep knowledge of middle school students, a commitment to fostering and modeling our core values, a clear understanding of and dedication to equity and inclusion, and a practice of anti-bias and culturally responsive pedagogy.

This is a full-time, ten-month, exempt, and benefits-eligible position reporting to the middle school head and beginning on August 27, 2026. This position is not eligible for employer-sponsored relocation.

### Responsibilities

- Teach three sections of seventh grade English
- Engage regularly in collaborative planning meetings with the English department
- Serve as a middle school advisor
- Run a middle school club
- Create and deliver rigorous, effective, and compelling curricular experiences
- Maintain documentation of curriculum
- Work to ensure academic excellence—the ability of students to approach novel tasks with the confidence, mindset, and skills to accomplish them successfully
- Foster an equitable and inclusive community in and outside of the classroom
- Serve in one or more roles: Capstone mentor, middle school athletics coach, Growth, Development, and Belonging teacher, or associate teacher mentor
- Collaborate with teams of colleagues to support co-curricular programming and the development of students beyond the classroom
- Keep careful anecdotal and assessment records to inform and write comprehensive student reports
- Lead and assist in parent-teacher conferences focused on the social, emotional, and academic growth of middle school students
- Constructively participate in the professional evaluation program
- Provide regular, constructive, and specific feedback to students to encourage their growth and improvement as readers, writers, and speakers

- Establish and maintain strong home-school partnerships with families to ensure students' success
- Engage with students routinely by providing coverage at lunch, recess, and dismissal, or other duties as needed
- Perform additional responsibilities as required

#### Qualifications

- Bachelor's degree required; advanced degree preferred
- Experience teaching middle school preferred
- Experience teaching English, writing, or humanities
- Outstanding organizational skills
- Deep appreciation for and commitment to building an inclusive and innovative community of learners
- Excellent written and verbal communication skills
- Demonstrated ability to infuse diversity, equity, inclusion, and social justice concepts and themes into the academic and social-emotional curriculum, as well as teaching, classroom management, and student and family relationships
- Clear understanding of and dedication to infusing anti-bias, anti-racist, and culturally responsive pedagogy
- Ability to develop a thematic curriculum
- Commitment to professional development and best practices in teaching and learning
- Commitment to effective use of technology in the classroom
- Flexibility, energy, patience, collaborative spirit, and creativity

We offer competitive salaries and benefits, and a compensation strategy that prioritizes pay equity for faculty with similar years of teaching experience and relevant advanced degrees. Based on the minimum years of experience required for this role, the salary range for this position is \$69,438 to \$99,785 for twenty years of prior teaching experience.

Please submit a cover letter, resume, and professional references specific to this position to [careers@belmontday.org](mailto:careers@belmontday.org) by Tuesday, February 24, 2026.

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*The school will always be maintained as a non-sectarian institution. The school is an equal opportunity employer. The school complies with all legal requirements in connection with admissions and access to programs, facilities, and employment practices regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, genetics, age, or disability.*