



Inspire and Challenge.

At Belmont Day School, we foster intellectual curiosity, honor differences, and empower meaningful contribution with excellence, respect, honesty, responsibility, caring, and joy.

Grade 1 Teacher - Parental Leave Coverage

We seek a resourceful, innovative, and nurturing educator to serve as one of two first grade teachers with fourteen students in each homeroom. This role will begin on November 27, 2023 and end on June 14, 2024. A qualified candidate will possess a strong enthusiasm for, deep knowledge of, and familiarity with first grade students. This is a temporary full-time, exempt position that is eligible for health coverage after a 90-day waiting period and that reports to the lower school head.

Responsibilities

- Create and deliver a rich, engaging, stimulating program for students
- Have both the developmental and pedagogical background to embrace this age group
- Serve as a homeroom teacher, help to lead community meetings, and engage with students routinely by providing coverage at lunch, recess, and dismissal, or as needed
- Collaborate with all members of the first grade team and all faculty to design curriculum and support co-curricular programming and the development of students beyond the classroom
- Deliver math instruction using the Singapore Math curriculum and phonics instruction using the Foundations program
- Differentiate instruction and create a responsive curriculum to meet the individual needs of all students and support foundational skills
- Create an inclusive learning community that integrates diversity, equity, inclusion, and social justice pedagogy
- Utilize anecdotal, informal, and formal benchmark assessments to assess and monitor growth in all curriculum areas and use data to inform comprehensive student reports
- Lead and assist in parent-teacher conferences focused on the social, emotional, and academic growth of students
- Contribute to and benefit from working with colleagues in a vibrant learning and teaching environment
- Incorporate technology in the classroom in innovative and creative ways to enhance student learning
- Teach and exhibit our school's six core values of respect, responsibility, honesty, caring, joy, and excellence

Competencies

- Knowledge of first graders and their developmental progression
- Ability to develop and adapt curriculum and differentiate instruction in multiple subject areas
- Ability to infuse diversity, equity, inclusion, and social justice concepts and themes into academic and social-emotional curriculums and inform teaching, classroom management, and parent relationships
- Establish and maintain strong home-school partnerships with families to ensure student success
- Strong collegial and interpersonal skills
- Excellent written and oral communication skills

Qualifications

- Bachelor's degree required; advanced degree preferred
- Experience teaching young elementary students required; experience teaching first grade preferred
- Training and/or experience with Foundations, Singapore Math, and guided reading are highly preferred

Please send a cover letter, resume, and references to careers@belmontday.org. Please include "Grade 1 Teacher - parental leave" in the subject line.

Belmont Day seeks candidates who will add to the diversity of our community. The school will always be maintained as a nonsectarian institution. The school is an equal-opportunity employer. The school complies with all legal requirements in connection with admissions and access to programs, facilities, and employment practices regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, genetics, age, or disability.