



Inspire and challenge.

At Belmont Day School, we foster intellectual curiosity, honor differences, and empower meaningful contribution with excellence, respect, honesty, responsibility, caring, and joy.

Kindergarten Teacher

We are seeking a resourceful, innovative, and nurturing kindergarten teacher to join a co-teacher working with around 26 students in a vibrant kindergarten classroom beginning September 2023. This is a full-time, exempt, and benefit eligible position. It is a ten-month position and reports to the lower school head. This position is not eligible for employer-sponsored relocation.

Responsibilities

- Possess and utilize knowledge of best practices in early childhood development to plan and execute engaging and developmentally appropriate instruction
- Create an inclusive classroom environment and learning community that integrates diversity, equity, and inclusion pedagogy with early childhood teaching and fosters authentic parent engagement
- Utilize observation and documentation to assess and monitor growth in all curriculum areas, particularly language development, math, early literacy skills, and social-emotional skills
- Provide developmentally appropriate instruction and assessment in all curriculum areas, particularly reading, writing, and science
- Differentiate instruction and create a responsive curriculum to meet the individual needs of all students and support foundational skills
- Communicate verbally and in writing sensitively, regularly, clearly, and honestly with parents, informally and through conferences and semester reports
- Contribute to and benefit from collaborating with colleagues
- Incorporate technology in the classroom in a meaningful and developmentally appropriate way
- Participate enthusiastically in all aspects of an excellent school which could include serving as an associate teacher mentor, Capstone mentor, middle school athletics coach, and/or health and wellness teacher
- Teach and exhibit our school's six core values of respect, responsibility, honesty, caring, joy, and excellence

Competencies

- Knowledge of kindergarteners and their developmental progression
- Ability to infuse diversity, equity, inclusion, and social justice concepts and themes into academic and social-emotional curricula and use these to inform teaching, classroom management, and parent relationships
- Thorough understanding of instructional practices in early childhood skill development
- Ability to develop, adapt, and differentiate the curriculum in multiple subject areas
- Establish and maintain strong home-school partnerships with families to ensure student success
- Strong collegial and interpersonal skills
- Excellent written and oral communication skills

Qualifications

- Bachelor's degree required; advanced degree preferred
- Experience teaching early childhood students required; experience teaching in a school setting preferred

- Training and/or experience with Foundations, Singapore Math, Responsive Classroom, and equity, inclusion, and belonging work preferred

Please submit a cover letter, resume, and a list of professional references to careers@belmontday.org with “Kindergarten” in the subject line by Friday, February 17, 2023.

Belmont Day seeks candidates who will add to the diversity of our community. The school will always be maintained as a nonsectarian institution. The school is an equal opportunity employer. The school complies with all legal requirements in connection with admissions and access to programs, facilities and employment practices regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, genetics, age, or disability.