Lifeguard / Swim Counselor

To further the mission of the camp program by providing supervision and ensuring a safe environment at the pool and by assisting in the planning of swimming lessons and activities at the pool. This is a seasonal, non-exempt position that reports to the head of the pool, camp director, and director of summer programs.

Responsibilities

Deliver a fun and safe swim program
- Write lesson plans with the help of the head of the pool that meet camp outcomes, Red Cross standards, and the abilities of campers.
- Evaluate swim ability of campers and staff.
- Deliver creative swim activities.
- Evaluate the success of the camp programs and development of campers’ swim abilities and skills.

Supervise and guard all pool activities.
- Provide surveillance during aquatic activities to help prevent and manage injuries.
- Rescue, as needed.
- Utilize first aid and CPR and other emergency management services as needed.
- Understand and implement appropriate response to changes in water conditions or weather conditions affecting the pool.

Train camp staff and campers in safety procedures
- Assist in the implementation of staff training at the pool.
- Train group counselors in their responsibilities at the pool.
- Ensure campers and staff follow safety procedures.

Assist in the management and care of the physical facilities and equipment in the pool area.
- Conduct daily check of area and equipment for safety, cleanliness, and good repair.
- Clean pool area daily keeping it free of hazards and debris.

Other Job Duties
- Participate enthusiastically in all camp activities, and plan and lead those that are assigned.
- Contribute to verbal and written evaluations and communication as requested.
- Attend staff training sessions, including weekly staff meetings.
- Participate as a member of the camp staff team to deliver and supervise opening and closing programs, special events, overnight, and other all-camp activities and camp functions.
- Assist in the implementation of any special events.
- Other tasks or duties as assigned by the camp director.
Qualifications

Minimum Education and Experience:
- Must be 16 years of age and have completed at least freshman year of high school.
- Must be Lifeguard, First Aid, CPR, and AED certified.
- Water Safety Instructor Certification preferred.
- Must submit a health history record and examination form prior to the first day of work.

Knowledge, Skills, and Abilities
- Understanding of the developmental needs of youth.
- Ability to relate to youth and adults in a positive manner.
- Demonstrated knowledge and skill pertaining to swimming and teaching swimming.

Physical Aspects of the Role
- Ability to communicate and work with groups participating (age and skill level) and provide necessary instruction to campers and staff.
- Ability to observe camper ability and behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures.
- Ability to apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to activities.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency i.e., drowning, fire, evacuation, illness, or injury.
- Ability to or evidence of endurance including prolonged standing, some bending, stooping, swimming, and stretching.
- Requires eye-hand coordination and manual dexterity to manipulate equipment and camp activities.
- Requires the ability to record, prepare, and communicate appropriate camper activities/programs.
- Requires the ability to lift up to 50 pounds.
- Willingness to work in a camp setting with limited or simple equipment and facilities, and with daily exposure to the sun, chlorinated water, heat, and animals such as bugs.

Please submit a cover letter specific to this position along with a resume to careers@belmontday.org.