



BELMONT DAY

Belmont Day School is a pre-kindergarten to eighth grade independent school founded in 1927 by a group of parents committed to providing children with an excellent foundation and many opportunities for creative expression. Our six values of honesty, caring, joy, responsibility, respect, and excellence permeate the culture for adults and children.

After School Discoveries Program Teacher

Belmont Day School seeks a committed after school teacher who delights in and is curious about children and how they learn and grow. Teacher responsibilities include, under the guidance of the program director, planning developmentally appropriate and creative activities for students after the regular school day has ended. The activities led by teachers foster a sense of community within the program by supporting the school's six core values of respect, honesty, responsibility, joy, caring, and excellence. Activities may include but are not be limited to science, geography, arts and crafts, games, cooking, athletics.

This is a part-time position. The program runs each day school is in session: Monday through Thursday, 3:00 to 6:00 p.m. and Fridays from 12:00 to 6:00 p.m. Salary is based on education and experience. Teachers work 3, 4, or 5 afternoons per week.

We seek professionals who:

- Demonstrate the ability to work and interact effectively and professionally with teachers and other adults.
- Support the program's mission and policies.
- Treat children as individuals and acknowledge that they develop at their own pace.
- Guide behavior in positive ways by modeling and practicing a positive attitude and respect for self and others.
- Provide a supportive environment in which students can learn and practice skills and behaviors.
- Encourage and engage students to try new ideas and activities.
- Create activities and interactions to support diverse interests and abilities.
- Recognize and maintain appropriate emotional and physical boundaries between children and adults.
- Develop and maintain open, friendly, cooperative, and respectful relationships with students, staff, and families.
- Honor confidentiality of students and families.
- Are content in a team environment that requires flexibility and is comfortable soliciting feedback.
- Participate in activities, professional development, and other events in the field.

Desired qualifications:

- A degree, or a degree in progress, in early childhood education or education.
- Experience in recreation or similar programs.

Required qualifications:

- Prior experience working with children in small group settings, preferably in a school environment.

Please submit a cover letter specific to this position along with a resume to careers@belmontday.org.

Belmont Day seeks candidates who will add to the diversity of our community. The school will always be maintained as a nonsectarian institution. The school is an equal opportunity employer. The school complies with all legal requirements in connection with admissions and access to programs, facilities and employment practices regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, genetics, age, or disability.